



Reconstitution of Internal Complaints Committee (ICC)

As per the Regulations of the University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015, dated 2nd May, 2016, Internal Complaints Committee (ICC) is re-constituted by the college under Sub-Regulation (1) of Regulation 4 of these regulations comprising the following members vide office order no. 210/ Dated: 27.02.2025.

Sl. No.	Name with Designation	Contact No.	Email ID	Position in ICC
1	Dr. Hiranmayee Mishra, Reader in Pol. Science	8260683226	hiranmayee.arun@gmail.com	Presiding Officer
2	Mrs. Harapriya Sahoo, lect. in Botany,	7609858861	uncbotany2021@gmail.com	Member
3	Dr. Ipsita Pattnaik, Lect. in Women's Study	9439841063	ipipsitapattnaik@gmail.com	Member
4	Mr. Srikant Mohapatra, Lect. in Commerce,	9937135350	mohapatrasrikanta@gmail.com	Member
5	Mr. Pabitra Mohan Pradhan, Assistant Librarian,	6372949567	pmpradhan951@gmail.com	Member
6	Mrs. Swapnarani Mohanty, Demonstrator in Chemistry,	9178078909	swapnamohanty12@gmail.com	Member
7	Mr. Satyaprakash Das, PG Physics 2nd Yr.	6372289986	prakashsatyadas09@gmail.com	Member
8	Miss Smrutirekha Jena, +3 2 nd Yr. Commerce	8594907838	rsmruti435@gmail.com	Member
9	Miss Ruqaya Parween, +3 2nd Yr. Arts, Education Hons.	8093848987	rokeiyaparween2004@gmail.com	Member
10	Miss Rukmini Panda, Break Through NGO	9337706042	rukmini@inbreakthrough.org	Member

Terms of References of ICC Committee of the College:

- The Committee shall follow the procedure as mentioned in the University Grants Commission Guidelines.

- A complaint from an aggrieved Student /Faculty/Staff shall be addressed to the Presiding Officer of the ICC.
- The Committee has to complete the enquiry within a period of ninety days from the receipt of the complaint. The inquiry report, with recommendations, if any, has to be submitted within ten days from the completion of the inquiry to the competent authority.
- An appeal against the findings or /recommendations of the ICC may be filed by either party before the Competent Authority of the HEI within a period of thirty days from the date of the recommendations.

The members are advised to meet at regular intervals to fulfill the objective of the Committee as per the guidelines of the University Grants Commission.

This notification will supersede earlier notifications in this regard and be effective immediately.

Seenly
Principal *27/2/25*
PRINCIPAL
U. N. (Auto) College of Sc. & Tech.
.Adaspur, Cuttack