

CONSULTANCY POLICY



**U.N. (AUTO.) COLLEGE OF SC. & TECH.,
ADASPUR, CUTTACK**

1. PREAMBLE

Established in 1991, Udayanath College of Science and Technology, Adaspur is a premier institution in Odisha, India. The college boasts experienced faculty members across various departments, who are adept in teaching and research. In alignment with its commitment to practical applications and collaboration, the college has set up a Consultancy Service Cell. The cell is overseen by the Principal, who serves as the Chairman, with one member acting as Coordinators.

2. OBJECTIVES

1. UNAC Offer consultancy services across different disciplines to benefit society and the rural community.
2. Utilize the institute's infrastructure to provide consultation .
3. Promote active faculty participation in consultancy activities alongside their academic and research duties.

CONSULTANCY POLICY

The consultancy policy applies to all forms of research and non-research consultancies conducted by the institution.

Guidelines for Consultancy

- **Disclosure:** All consultancy activities must be disclosed to the institution.
- **Faculty Obligations:** Consultancy should not interfere with a faculty member's full-time responsibilities. Faculty are expected to balance their traditional academic roles with consultancy duties, ensuring that the institution's interests are safeguarded.
- **Conflict of Interest:** Consultancy work must not create any conflicts of interest.
- **Compliance:** All consultancy activities must adhere to the institution's relevant rules and regulations.

- **Finance:** The consultancy activities of the institution is share knowledge and promote the well- being of the society and not solely for revenue generation. Being an institution of a rural area we focus on the well - being of the stakeholders.

Purpose

The purpose of this policy is to establish a fair balance between the advantages of consultancy for faculty members and the institution's responsibilities and obligations. It aims to avoid conflicts of interest or liabilities that might arise from consultancy activities. Additionally, the policy seeks to highlight consultancy activities as measures of the institution's impact on the local community.

The institution at present is competent enough to provide following consultancy services-

- Student Counselling
- Parents Counselling
- Alumni Counselling
- Income Tax Return
- Farmers Counselling on use of Vermi compost , Paddy cultivation and Tissue culture plants and cultivation of mushroom and production of Honey ,5G Farming

Policy Summary

This policy outlines the provisions, guidelines, and procedures for conducting consultancy within the institution to align with its strategic and operational goals. It includes provisions for managing costs in a sustainable manner and applies to all academic and administrative staff members of the institution.



PRINCIPAL
U. N (AUTO) COLLEGE OF SC. & TECH:
Adaspur, Cuttack