

**Policy Document on Financial Support for Teachers to Attend
Conferences and Workshops**



**U.N. (AUTO.) COLLEGE OF SC. & TECH.,
ADASPUR, CUTTACK**

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1. Policy Overview

Udayanath Autonomous College of Science and Technology ,Adaspur is dedicated to maintaining exceptional standards of education and supporting its staff. This policy has been established to provide financial assistance to teachers who wish to attend conferences and workshops, emphasizing the importance of staying updated with advancements in pedagogy and subject matter expertise.

2. Objectives

The main goal of this policy is to foster the ongoing professional development of our teaching staff by facilitating their participation in relevant conferences and workshops. Through this support, we aim to elevate the quality of education at Udayanath Autonomous College of Science and Technology,Adaspur.

Key objectives include:

1. Encouraging teachers to present research at Regional , State , National and International conferences and Workshops .
2. Providing departmental funds for hosting guest lectures, seminars, field visits, performing arts events, joint activities, and outreach programs.
3. Organizing training and Faculty development programs to improve professional skills.
4. Supporting the enhancement of teachers' scholarly credentials in line with academic expectations.

3. Scope of Financial Support

Financial assistance is available to teachers for:

1. Participating in conferences, seminars, and workshops.
2. Publishing research papers in reputable journals.

Both aided and unaided teachers are eligible for this support.

4. Responsibilities of Teachers

Teachers who receive financial support are expected to:

1. Attend the entire conference or workshop.

2. Represent the College professionally.
3. Submit a post-event report within one week of the event's conclusion to IQAC.

5. Policy Review

This policy will be reviewed on an annual basis to ensure its effectiveness and relevance. Feedback from teachers will be considered, and necessary adjustments will be made during the review.

6. Conclusion

Udayanath Autonomous College of Science and Technology ,Adaspur is committed to investing in the professional development of its teaching staff as a means to uphold high educational standards. This policy underscores our dedication to fostering continuous learning and improvement within our institution.



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